



शासी मंडल की 91st वीं बैठक का कार्यवृत्त

MINUTES OF THE NINETY FIRST MEETING OF THE BOARD OF GOVERNORS

तारीख : 02nd दिसम्बर 2017 को सुबह 09.30 बजे

DATE & TIME : 02ND DECEMBER 2017 AT 09.30 A.M.

भारतीय प्रौद्योगिकी संस्थान गुवाहाटी

INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

**MINUTES OF THE 91st MEETING OF THE
BOARD OF GOVERNORS HELD ON
02.12.2017**

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INDIAN INSTITUTE OF TECHNOLOGY GUWAHATI

MINUTES OF THE
NINETY FIRST MEETING OF THE BOARD OF GOVERNORS
HELD ON 02nd DECEMBER 2017

The Ninety First Meeting of the Board of Governors of the Institute was held on 02.12.2017 in the Conference Room of the Institute Guest House and the following members were present:

All the members of the Board were present.

1.	Dr. Rajiv I. Modi	Chairman
2.	Prof. Gautam Biswas	Director/Member
3.	Prof. M.K.Chaudhuri	Member
4.	Prof. D.B.Goel	Member
5.	Dr. Chitra Dutta	Member
6.	Mr. Vikeduosie Kehie	Member
7.	Mr. Pydah Venkatanarayana	Member
8.	Mrs. Krishna Gohain	Member(representative of the Govt.of Assam)
9.	Prof. Chitrlekha Mahanta	Member
10.	Prof. Anoop K.Das	Member
11.	Mr. U.C.Das	Registrar

The Chairman welcomed all the members of the Board to the meeting.

The agenda for the day was taken up as below:

SECTION - A: Confirmation of Minute, Action Taken Report & Presentation

Item No. 1

Confirmation of the Minutes of the 90th Meeting of the Board of Governors of the Institute held on 16.09.2017:

The Ninetieth Meeting of the Board of Governors of the Institute was held on 16.09.2017 in the Board Room of the Institute. The Minutes of the meeting was circulated amongst the members of the Board for their comments / observations, if any. No comment has been received from any member of the Board.

The Board was requested to consider and confirm the Minutes of the 90th Meeting of the Board held on 16.09.2017.

The Board resolved as below:

Resolution No:R_91BOG/01/2017

RESOLVED that the Minutes of the 90th Meeting of the Board of Governors of the Institute held on 16.09.2017 as at **Annexure-1**(not enclosed as already uploaded) be **CONFIRMED**.

Item No. 2

Action taken report of the decisions of the 90th Meeting of the Board of Governors of the Institute held on 16.09.2017:

Action taken report on the decisions of the 90th Meeting of the Board of Governors of the Institute held on 16.09.2017 was placed before the Board for consideration and the Board was requested to note. The Board was informed that action in respect of the decision were taken and/or noted for future compliance, as applicable and as resolved.

The Board discussed and resolved as below:

Resolution No:R_91BOG/02/2017

RESOLVED that the actions taken on the decisions of the 90th Meeting of the Board of Governors held on 16.09.2017 be **NOTED** as reported.

Item No. 3

The action plan arising out of the discussion between the Chairman, BOG and the Head of the departments and centers of the Institute:

In an attempt to enhance the academics and research in the Institute and to improve the ranking of the Institute nationally as well as internationally, the Hon'ble Chairman BOG held discussions with the Head and other faculty members of the Departments and Centres of the Institute in the presence of the Director of the Institute via Video Conferencing. This was a four months long exercise over the period from August 2017 to November 2017.

The Board was requested to consider, discuss and guide the Institute in this respect. Director briefed the members on the discussion and the proposed action plan.

The members of the Board discussed the matter elaborately. The discussion covered research by the faculty members, the infrastructure including residences made available to them, patent registration, text book writing, funding, aspiration of the faculty members, thrust areas and visible research output for the Institute etc. It was also opined that the departments and academic centres be given a chance to present their research out put before the Board.

Resolution No:R_91BOG/03/2017:

Resolved that a full Board meeting be held in near future for presentation by the Departments and Centres on their research outputs, achievements, thrust areas of the department & centres. Also presentations of the departments and centres are to be organized explaining the goals for next three years.

SECTION- B: Administrative items requiring approval of the Board

Item No. 4

Delegation and sharing the power of the Director with the Deputy Director of the Institute in respect of Disciplinary Proceedings:

In consideration of the heavy workloads, being the Head of the Institute, the Powers of the Director is delegated to different functionaries of the Institute as per requirement with the approval to the Board from time to time.

With the expansion of the Institute in terms of numbers of faculty members and supporting staff the number of personal and disciplinary matters are increasing and it has become essential to delegate and share the power of the Director with the Deputy Director associated with Disciplinary Procedures which was approved in the 83rd meeting of the Board held on

26.12.2015 vide resolution no. R.83/BOG/07/2015.

In terms of the above it was proposed to add the words “Deputy Director” in the Disciplinary Procedure referred above by writing the words “Director/Dy. Director” whereas the word “Director” arises.

The Board was requested to approve.

The members discussed and opined that adding the words “Deputy Director” in the Disciplinary Procedure referred above by writing the words “Director/Dy. Director” may not be proper in terms of the Statutory provision. However Director may delegate some of the power associated with Disciplinary Procedure to the Deputy Director. Accordingly, the Board resolved as below:

Resolution No:R_91BOG/04/2017

Resolved that Director is authorised to delegate some of the powers associated with Disciplinary Procedure to the Deputy Director.

Item No.5

A proposal of creation of four post of Group A administrative staff and three post of Technical Staff (one in Group A category and two in Group B respectively):

The Board was informed that at present, the Institute has about 5715 registered students (Ph.D=1863+, PG=1222+ and UG=2630+) and all the academic activities of the students like preparing and maintaining all academic records of the students and information related to academic programmes, courses, registration, senate etc. are looked up by the Academic Section which has only one Group A officer at the rank of Academic Registrar, 05 number of Group B staff, 15 number of Group C administrative staff. Considering the huge amount of activities of the Academic Affairs as mentioned above the existing manpower is viewed to be not sufficient to run the Section. Further there is no Technical staff in

the Section.

The Board was further informed that to overcome the difficulties faced in performing the day to day activities, a request has been received from Academic Affairs section of the Institute for restructuring the Academic Affairs section with staff as below:

Undergraduate (UG) Unit of Academic Affairs section

- Coordinated by ADOAA(UG)
- Assistant Registrar-Academic
- Adequate no. of staff

Postgraduate (PG) Unit of Academic Affairs section

- Coordinated by ADOAA(PG)
- Assistant Registrar/Deputy Registrar-Academic
- Adequate no. of staff

Academic Data Management and Analytics Unit headed by DOAA

- Technical officer Grade –II (Expertise in Computer Network, System , etc)
- Junior Technical Superintendent (Expertise in Computer Programming/ Software Development)

In view of the above, to handle the three units of the section namely UG Unit, the PG Unit and the Analytic unit, it was proposed to create 2 post in the Assistant Registrar level, 1 post at Technical Officer Grade –II and 2 post for Junior Technical Superintendent.

Further, as the Institute is growing so are the activities of the Institute are also expanding and to meet this expanding activities, it is proposed to create 2 (two) more post at the level of the Assistant Registrar.

In terms of the above, the Board was requested to approve the proposal of creating new non-academic posts as follows:

- i. Assistant Registrar =4 posts (Grade Pay ₹ 5400/-)
- ii. Technical Officer Grade -II =1 post (Grade Pay ₹ 5400/-)

- iii. Junior Technical Superintendent= 2 post (Grade Pay ₹ 4200/-)

However, during the Board meeting the member were also informed that the total number of non-teaching posts shall remain within the sanctioned strength of 608 which was approved by the BOG in its 85th meeting held on 21.06.2016. While recruiting, the reservation rosters will also be scrupulously followed.

The Board was requested to consider and approve the above mentioned proposal.

The Board discussed and resolved as below:

Resolution No:R_91BOG/05/2017

RESOLVED that the proposal of creating new non-academic posts as detailed below be **APPROVED**

- i. Assistant Registrar =4 posts (Grade Pay ₹ 5400/-)
- ii. Technical Officer Grade -II =1 post (Grade Pay ₹ 5400/-)
- iii. Junior Technical Superintendent= 2 post (Grade Pay ₹ 4200/-)

Item No.6

The recommendation of the Committee formed to look into the Promotional Aspect of Technical Officer of the Institute and the Policy formulated on the same:

The Board was informed that the Director of the Institute constituted a committee vide ref. AD/398/CPSO/TO/2014/657 dated 17.03.2017 to look into the representation of the promotional aspect of Technical Officer of the Institute and to formulate a policy.

The Committee met for discussion on 25.04.2017, 14.07.2017 and 05.09.2017 and they submitted their final report which was placed before the Board.

In its report, the Committee proposed a promotional hierarchy / cadre structure in respect of Technical Officers of the Institute considering the other non-Academic Group A officers cadre structure currently available under UGC and IITs.

Apart from the above new recruitment rules are framed for the two new post proposed in the Promotional Scheme i.e Principal T.O. and Chief T.O. and the existing recruitment rules are revised for the posts of such as T.O. Gr-II, T.O. Gr.-I, Sr. T.O based on the selection criteria proposed for those posts. The revised recruitment rules and the newly framed recruitment rules for all the five post mentioned above were also placed before the Board.

The Board was requested to consider and approve the recommendation of the Committee formed to look into the Promotional Aspect of Technical Officer of the Institute and as well as the recruitment rules.

The Board discussed and resolved as below:

Resolution No:R_91BOG/06/2017:

RESOLVED to **APPROVE** the recommendation of the Committee formed to look into the Promotional Aspect of Technical Officer of the Institute as given in **Annexure-2**(pg.38-44)

RESOLVED further to **APPROVE** the revised recruitment rules and the newly framed recruitment rules for all the five post vis-a-vis Principal T.O, Chief T.O, T.O. Gr-II , T.O. Gr.-I and Sr. T.O mentioned above as given at **Annexure-3**(pg.45-49).

Item No. 7

Revision of pay of Faculty, Scientific/Design Staff and other non-academic staff of the Institute on the recommendation of 7th Central Pay Commission:

The Board was informed that a Notification under reference no. F. No. 15-4/2017-TC dated 27 October, 2017 was issued to Directors of all Centrally Funded Technical Institution regarding revision of pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFT). However, no such notification regarding revision of pay of the non-academic staff is yet received. It is gathered that the same is expected to be issued shortly.

In terms of the above, the Board was requested to consider and approve revision of pay of the Faculty and Scientific/Design Staff of the Institute as per the notification referred above.

The Board was also requested to authorise the Chairman BOG to approve the revision of pay of the other non-academic staff of the Institute as and when such notification is issued by the Ministry of HRD, which is awaited.

The Board Discussed and resolved as below:

Resolution No:R_91BOG/07/2017:

RESOLVED to APPROVE implementation of the revision of pay of the Faculty and Scientific/Design Staff of the Institute as per the MHRD Notification under reference no. F.No. 15-4/2017-TC dated 27 October, 2017 as at **Annexure-4**(pg.50-57)

RESOLVED further to authorise the Chairman BOG to approve implementation of the revision of pay of the other non-academic staff of the Institute as and when such notification is issued by the Ministry of HRD.

RESOLVED further that the implementation of the revision of pay be effect from January 2016.However regular payment be made with effect from December 2017/January 2018. The arrears be paid as and when fund is made available by the Government.

Item No. 8

Extension of period of residency of Prof. D.N. Buragohain as Honorary Professor Emeritus:

The Board was informed that Prof. D.N. Buragohain, Honorary Professor Emeritus and the Founder Director of the Institute was invited to join IIT Guwahati initially for a period of one Semester from January to April, 2015 in the Department of Civil Engineering. Thereafter, his period of residency at IIT Guwahati is continued till 30th November, 2017.

Now, upon the recommendation of the Departmental Faculty members, the HOD, Department of Civil Engineering has requested to further extend his period of residency at IIT Guwahati for another year till 30th November, 2018 to enable Prof. Buragohain to continue to guide the academic/research activities of the Department, apart from teaching a theory course (CE-514) as instructor in the following two semesters with appropriate honorarium for the period to cover his sustenance in the campus. The Board was informed that Prof. Buragohain has attained the age of 76 years by now.

The Board was requested to approve the proposal of extension of period of residency of Prof. D. N. Buragohain as Honorary Professor Emeritus.

The Board discussed and resolved as below:

Resolution No:R_91BOG/08/2017

RESOLVED to APPROVE the extension of period of residency of Prof. D.N. Buragohain as Honorary Professor Emeritus till 31st March 2018 as the final extension.

Item No. 9

Extension of top up of SUG to the eligible Faculty members who got initial Startup Grants (SuG) before the date of notification i.e. 06.06.2017:

The Board was informed that based on the approval of the Board of Governors (BOG) of the Institute in its 88th meeting held on 23/03/2017, a notification was issued on 06/06/2017 regarding the enhancement of

financial assistance on Startup Grant (SuG) proposal to the newly joined faculty member of the Institute upto ₹20 Lakh under the following terms and conditions,

1. Newly joined Faculty would be eligible to apply online for SuG of ₹ 5.00 Lakh without any presentation/ defending within 6 months from the date of joining. Reminder from the RnDOPs portal at intermediate interval will be sent to those newly joined faculty members who had not applied for SuG within 6 months of joining. Based on online evaluation of such applications, grant will be considered for approval by the competent authority (CA). The duration of completion of the project under SuG would remain 2 years from the date of sanction, which will be the date of approval from the CA.
2. A top-up grant up to ₹15.00 Lakh (only towards procurement of Equipment) be granted within 3 years of joining the Institute subject to submission of any proposal of above ₹ 15 Lakh to any funding agency within 1 year of joining the Institute and subsequent sanction. For consideration of the said top-up grant, such faculty would be required to apply online followed by presentation and defending.

Accordingly, all the newly joined faculty members who were eligible as per the above cited BOG Resolution were requested to apply and avail the benefits of this financial assistance on Start up Grant (SuG). The notification was made effective from the date of its issue on 06/06/2017.

In response to this notification, only those faculty members who are applying for the SuG after the date of notification i.e. 06/06/2017 were eligible for the top-up amount in SuG. However all the applications of the eligible Faculty members who have already got the initial ₹ 5 Lakh SuG grant before this date has been denied to this top-up grant.

The amount of fund earmarked as a whole by the Institute for the grant concerning SuG is sufficient for allocation to these eligible Faculty members along with the newly joined Faculty members. Therefore, it was proposed

that those applicants, who are eligible to get the top-up SuG grant but has got the initial SuG grant before the date of notification, may also be considered for the said top up grant as a special case.

The Board was requested to consider the proposal and approve.

The Board discussed and resolved as below:

Resolution No:R_91BOG/09/2017

RESOLVED to APPROVE that those applicants, who are eligible to get the top-up SuG grant but has got the initial SuG grant before the date of notification i.e 06.06.2017, may also be considered for the said top up grant as a special case, however under the prevailing terms and conditions.

Item No. 10

Grant Permission to the Director of the Institute to participate in the Japan-India YNU Symposium 2017 and deliver a talk as a Principal Speaker on Emerging Materials & Systems for Green and Life Innovations:

The Board was apprised that Prof. Gautam Biswas, Director of the Institute received an invitation to participate as a Principal Speaker in the Japan – India YNU Symposium 2017 on Emerging Materials & Systems for Green and Life Innovations. The symposium will be held in Yokohama on 13 and 14 December 2017. All the costs for his travel and stay will be borne by Yokohama National University. It is believed that this symposium will help in bilateral exchange of academic achievements in science and technology and will also help in encouraging international cooperation and stimulate research.

In view of the above, the Board was requested to grant permission to the Director of the Institute to participate and deliver a talk at the Japan –India Symposium 2017 and grant leave from December 10 to December 16,2017 for the same.

Further the Board was also requested to approve the handing over charge of the duties of the Director including the financial power for the above mentioned period to the Deputy Director of the Institute.

The Board was requested to consider and approve.

The Board discussed and resolved as below:

Resolution No:R_91BOG/10/2017

RESOLVED to grant permission to the Director of the Institute to participate in the Japan-India YNU Symposium 2017 and deliver a talk as the Principal Speaker on Emerging Materials & Systems for Green and Life Innovations from December 10 to December 16, 2017.

RESOLVED further to **APPROVE** the handing over charge of the duties of the Director including the financial power for the above mentioned period i.e. from December 10 to December 16, 2017 to the Deputy Director of the Institute.

Section-C: Items on works for Administrative approval of the Board

Item No. 11

Accord Administrative Approval for the implementation of the scheme of having a “Wall of Heroes” and “Monument for Martyrs” at IIT Guwahati Campus:

The Board was informed that B&WC of the Institute in its 82nd meeting held on 05.09.2017 considered a proposal of construction of a “Wall of Heroes” depicting the portraits of war warriors decorated with Param Vir Chakra as per the request from his Excellency, the Honourable former Governor of Assam, Sri Banwarilal Purohit and Sri Tarun Vijay, MP Rajya Sabha.

Further in the same B&WC meeting another proposal for construction of a monument in memory of the martyrs who laid down their lives during

Assam Agitation against foreign nationals which ended with signing of the historic Assam Accord in the year 1985, which resulted in establishment of IIT Guwahati in the year 1994, was also proposed. The matter was recommended to the Board for approval.

The Board discussed and decided as below:

Resolution No:R_91BOG/11/2017

RESOLVED to Accord Administrative Approval for construction of a “Wall of Heroes” to display of the portraits of war warriors decorated with Param Vir Chakra and a “Monument for Martyrs” in memory of the martyrs who laid down their lives during Assam Agitation against foreign nationals at IIT Guwahati Campus.

RESOLVED further that the fund required for construction of the “Wall of Heroes” and the “Monument for Martyrs” be mobilised from other sources including Govt. of Assam.

Section-D: Items for ratification and Reporting

Item No. 12

Ratification of the approvals accorded by the Chairman, BOG:

Following items approved by the Chairman are reported to the Board for ratification:

- A. Approval to the recommendation of the Selection Committee for appointment to the post of Technical Officer Grade II, Department of Mechanical Engineering**
- B. Visit of the Director, Prof. Gautam Biswas to Tampa Convention Centre, Tampa, Florida, US during November 3 – 9, 2017 for presenting two papers in the “International Mechanical Engineering Congress and Exposition” organized by the ASME**
- C. Approval of forwarding of the Audited Annual Accounts of IIT Guwahati for the year 2016-17 to the Ministry of HRD for placing before the Parliament**

The Board **Noted** as reported and resolved as below:

Resolution No.:R_91BOG/12/2017

RESOLVED that the following approvals accorded by the Chairman, BOG be **RATIFIED** as follows:

- A. Approval to the recommendation of the Selection Committee for appointment to the post of Technical Officer Grade II, Department of Mechanical Engineering as under:**

Sl. No.	Name	Category	Pay
1.	MR. DHRUBA JYOTI BORDOLOI	UR	As per rules
2.	MR. JYOTIRMOY KAKATI	UR	As per rules

- B. Visit of the Director, Prof. Gautam Biswas to Tampa Convention Centre, Tampa, Florida, US during November 3 – 9, 2017 for presenting two papers** entitled "Dynamics of Droplet Deformation in Micro channels with Symmetric and Asymmetric Constrictions" and "Formation and Breakup of Liquid Jets Curved by Gravity" at the "International Mechanical Engineering Congress and Exposition" organized by the ASME with leave from November 4, 2017 till November 10, 2017. The Chairman also approved handing over charge to the Deputy Director of the Institute during absence of the Director.
- C. Approval of forwarding of the Audited Annual Accounts of IIT Guwahati for the year 2016-17 to the Ministry of HRD for placing before the Parliament.**

Item No. 13

Items approved by the Director:

The following items are approved by the Director:

- a.** Attendance of Conference / Seminar etc. abroad
- b.** New Appointments and/or Extension of period of appointment of some of the officials in the existing positions
- c.** Confirmation of Faculty Members
- d.** Grant of Lien in respect of Dr. Avishek Parui, Assistant Professor, Department of Humanities and Social Sciences

- e. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Department of Civil Engineering
- f. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Central Instruments Facility
- g. Approval to the recommendation of the Selection Committee for the post of Assistant Security Officer
- h. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Department of Humanities & Social Sciences (HSS)
- i. Approval to the recommendation of the Selection Committee for the post of Junior Technician, Department of Electronics & Electrical Engineering (EEE)
- j. Appointment from waiting list in respect of Jr. Technician , Computer and Communication Centre (CCC)

Resolution No.:R_91BOG/13/2017

Following items approved by the Director are **NOTED** by the Board:

- a. **Attendance of Conference / Seminar etc. abroad**
- b. **New Appointments and/or Extension of period of appointment of some of the officials in the existing positions as mentioned below:**

Sl. No	Name	Position	Period of appointment
1	PROF.S.SENTHILVELA N, DEPARTMENT OF MECHANICAL ENGINEERING	Associate Dean, Academic Affairs	Appointed for a period of three years with effect from the date of notification i.e. 20.10.2017
2	DR. K.V.KRISHNA, DEPARTMENT OF MATHEMATICS		
3	PROF. DARUNKUMAR SINGH,DEPARTMENT OF CIVIL ENGINEERING	Faculty -in- charge, IITG- TIC	Appointed for a period of two years w.e.f 17.10.2017.

4	DR.RAMESH KR.SONKAR, DEPARTMENT OF EEE	Warden, Hostel Brahmaputra	Appointment	
			From	To
			17.10.2017	31.03.2019
5	DR.GAGAN KUMAR, DEPARTMENT OF PHYSICS	Warden, Hostel Dibang	17.10.2017	31.03.2017
6	DR.D.UDAY NARAYAN MAITI,DEPARTMENT OF PHYSICS	Associate Warden, Hostel Dibang	17.10.2017	31.03.2017
7	DR.PANKAJ KALITA, CENTRE FOR ENERGY	Associate Warden, Hostel Kameng	17.10.2017	31.03.2017
8	DR.PRASENJIT KHANIKAR, DEPARTMENT OF ME	Associate Warden, Hostel Barak	17.10.2017	31.03.2017
9	PROF.ROHIT SINHA, DEPARTMENT OF ELECTRONICS AND ELECTRICAL ENGINEERING	Head, Department of Electronics and Electrical Engineering	Appointed for a period of three years with effect from the date of taking charge.	
10	MR.MANOJ MAJHI, DEPARTMENT OF DESIGN	Head, Centre for Creativity	Appointed from November 06, 2017 till the regular Head who was in medical leave re-joins duty on January 31, 2018.	
11	PROF.P.G.YAMMIYAVA R, DEPARTMENT OF DESIGN	Head, Department of Design	Appointed from November 06, 2017 till the regular Head who was in medical leave re-joins duty on January 31, 2018.	
12	DR.BIDISHA SOM, DEPARTMENT OF HUMANITIES AND SOCIAL SCIENCES	Warden, Subansiri Hostel	Appointed with immediate effect from the date of notification i.e.13.11.2017 till March 31, 2019.	
13	DR.SUNANDA CHATTERJEE, DEPARTMENT OF	Associate Warden, Subansiri	Appointed with immediate effect from the date of notification i.e.13.11.2017 till March 31, 2019.	

	CHEMISTRY	Hostel	
14	DR. KARUNA KALITA, DEPARTMENT OF MECHANICAL ENGINEERING	Chairman, Technical Board	Extension of the term for another one year with effect from November 3, 2017 till November 2,2018.
15	DR.S.RANBIR SINGH, DEPT. OF CSE	National Coordinators, Ishan Vikas programme	Appointed for a period w.e.f 30.10.2017 to until further notice.
	DR.AMARENDRA KUMAR SARMA, DEPT. OF PHYSICS		
	DR.HARSH CHATURVEDI, CENTRE FOR ENERGY		
16	DR.SUMANA DUTTA, DEPT. OF CHEMISTRY	Host Coordinators, Ishan Vikas programme	Appointed for a period w.e.f 30.10.2017 to until further notice.
	DR.JOHN JOSE, DEPTT.OF CSE		
	DR.AKSHAI KUMAR A.S. DEPT. OF CHEMISTRY		
	MS. CHARU MONGA, DEPT. OF DESIGN		

c. Confirmation of Faculty Members as under:

Sl. No.	Name	Post
1	DR.PRANAB KUMAR MONDAL	Assistant Professor, Mechanical Engineering
2	DR. CHANDAN KARFA	Assistant Professor, Computer Science and Engineering

- d. Grant of Lien in respect of Dr. Avishek Parui, Assistant Professor, Department of Humanities and Social Sciences for a period of 13 (thirteen) months w.e.f. 06.11.2017 to enable him to join IIT Madras as Assistant Professor.

- e. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Department of Civil Engineering as under:

Sl. No.	Name	Category	Pay
1.	SYEDA RESHIMA BEGUM	UR(GEN)	As per rule

- f. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Central Instruments Facility as under:

Sl.No	Name	Category	Pay
1.	MR.SUJIT KUMAR DEB	GEN	As per Rules
2.	MS. RUMI RANI PAO	ST	

- g. Approval to the recommendation of the Selection Committee for the post of Assistant Security Officer as under:

Sl.No	Name	Category	Pay
1.	MR. BIDYUT KR. GOGOI	OBC	As per rules
2.	MR.NUMAL PAIT	ST	As per rules

- h. Approval to the recommendation of the Selection Committee for the post of Junior Technical Superintendent, Department of Humanities & Social Sciences (HSS) as under

Sl. No	Name	Category	Pay
1.	MR.RUBUL GOGOI	Gen	As per rules

- i. Approval to the recommendation of the Selection Committee for the

post of Junior Technician, Department of Electronics & Electrical Engineering (EEE) as under:

Sl. No.	Name	Category	Pay
1.	MR.PRAKASH TRIPATHY	UR	As per rules
2.	MR.MOTIUR RAHMAN KHAN	UR	As per rules
3.	MR.RAKESH SINGHA	OBC	As per rules
4.	MR.JATIN RABHA	ST	As per rules

- j. Appointment of Mr. Kulendra Singha as Jr. Technician Computer Communication Centre (CCC) from waiting list.

Item No. 14

Items for Reporting to the Board:

The following items were reported to the Board for noting.

The Board considered and resolved as below:

Resolution No.:R_91BOG/14/2017

RESOLVED that the following items as reported to the Board be **NOTED**:

- A.** Prof. Gautam Biswas , Director of the Institute has been conferred the Doctor of Engineering degree (Honoris Causa) by National Institute of Technology, Agartala in recognition to his outstanding contribution in the field of science, Engineering and Education at its 10th Convocation held on 11th November ,2017.
- B.** The Indian Institute of Technology Guwahati was awarded with the 5th position at the 'Swachhta Ranking 2017' under the category of Government Institution. Institutions were judged on the basis of a number of parameters of cleanliness like student/ toilet ratio, kitchen hygiene, availability of running water, modernity of toilet & kitchen equipment, campus green cover, garbage disposal in hostels and academic buildings, disposal techniques, water supply systems and also a certain weightage to whether the institutions has adopted any

neighbouring locality or village to spread awareness & activities in Swachhta.

- C. Indian Institute of Technology Guwahati moved up two places to be ranked in 52nd place in this year's BRICS-2018 QS-Ranking which was announced on 22nd of November, 2017 by Quacquarelli Symonds (QS).**

The Universities and Institutions were ranked on several parameters such as, academic reputation, employer reputation, international students, faculty staff with PhD, faculty-student ratio, papers per faculty – among others.

- D. Initiation of Disciplinary Proceedings against Dr. Brijesh Kr. Rai, Assistant Professor, EEE:**

On reporting this, the Board decided to discuss the matter in more details.

Accordingly, the details of the case was placed before the Board. After a detailed deliberation, the Board observed that Dr. Brijesh Kr. Rai was found to be involved in Academic dereliction, insubordination and assault on a fellow colleague. The Board also observed that disciplinary proceedings against him is already initiated.

The Board considered the above and resolved as below:

Resolution No.:R_91BOG/14 (D) /2017:

RESOLVED to place Dr. Brijesh Kr. Rai under suspension with immediate effect until further orders.

Section-E: Minutes of the meetings of Statutory bodies for reporting to the Board

Item No. 15

Minutes of the Eighty Second meeting of the Building & Works Committee

(B&WC) of the Institute held on 05.09.2017:

The Board **CONSIDERED** the Minutes of the Eighty Second meeting of the Building & Works Committee (B&WC) of the Institute held on 05.09.2017 and **RESOLVED** as below

Resolution No.:R_91BOG/15/2017

RESOLVED that the Minutes of the Eighty Second meeting of the Building & Works Committee (B&WC) of the Institute held on 05.09.2017 as placed before the Board in terms of the Section 4(11) of the Statute be **NOTED**.

The Following items were taken up with permission from the Chairman

Item No. 16

Proposals for introducing certain amendments to the existing academic Ordinances and Regulations of the Institute

The Board was apprised that the Senate in its 130th meeting recommended introduction of certain amendments to the existing academic Ordinances and Regulations of the Institute which are as follows:

- a. **For introducing revisions in the compositions of the Institute Undergraduate Programme Committee (IUPC) and Institute Postgraduate Programme Committee(IPPC)**

The Board was informed that on October 20, 2017, the Institute appointed two Associate Deans of Academic Affairs (ADOAAs). The Director of the Institute approved the delegation of power, duties and responsibilities of Associate Deans of Academic Affairs on October 24, 2017. Accordingly, one of the ADOAAs is handling matters related to undergraduate programmes (including BTech preparatory programme) and the other is handling matters related to postgraduate programmes (including PhD programme). They are designated as *Associate Dean of Academic Affairs-Under Graduate* and *Associate Dean of Academic Affairs-Post Graduate*. They can directly send recommendations to the Director/ Chairman-Senate for approval. In

view of it, the 130th meeting of the Senate, held on November 21, 2017, recommended to revise the compositions of the IUPC and IPPC as follows:

(Proposed) Composition of the Institute Undergraduate Programme Committee		
(i)	Dean of Academic Affairs	Chairperson
(ii)	Associate Dean of Academic Affairs (UG)	Vice-Chairperson
(iii)	Associate Dean of Academic Affairs (PG)	Member
(iv)	DUPC Member Secretaries of all Academic Departments	Members
(v)	Deputy Registrar(Academic) or Assistant Registrar (Academic) who is handling UG matters	Non-Member Secretary
Tenure: The composition is based on ex-officio positions and hence there is no fixed tenure.		

(Proposed) Composition of the Institute Postgraduate Programme Committee		
(i)	Dean of Academic Affairs	Chairperson
(ii)	Associate Dean of Academic Affairs (PG)	Vice-Chairperson
(iii)	Associate Dean of Academic Affairs (UG)	Member
(iv)	DPPC/CPPC Member Secretaries of all Academic Departments/ Centers	Members
(v)	Deputy Registrar(Academic) or Assistant Registrar (Academic) who is handling who is handling PG matters	Non-Member Secretary
Tenure: The composition is based on ex-officio positions and hence there is no fixed tenure.		

- b. For making provisions in academic ordinances for delegation of powers to Associate Deans of Academic Affairs 130th senate recommended the following:**

- The words “Chairman, IUPC” may be replaced by “Chairperson or Vice-Chairperson, IUPC” on matters related to granting of approvals by Chairman, IUPC in academic ordinances for the undergraduate programmes appropriately.
 - The words “Chairman, IPPC” may be replaced by “Chairperson or Vice-Chairperson, IPPC” on matters related to granting of approvals by Chairman, IPPC in academic ordinances for the postgraduate programmes appropriately.
- c. For introducing provisions for Supplementary Examinations in the existing academic Ordinances and Regulations, the 130th Meeting of the Senate, recommended for making provisions for Supplementary Examinations in the ordinances for BTech, B Des, MA, and MSc programmes, as below:**
- Supplementary examination is conducted to the students of BTech, BDes, MA and MSc Programmes who secure “F” grades due to poor academic performance in the courses offered during the immediately preceding regular semester, if the course is not fully project based or seminar based or exempted by the Chairperson, IUPC/ IPPC from supplementary examination.
 - Supplementary examinations for odd semester courses will be conducted only once in the month of January within 7(Seven) days from the scheduled date for even semester registration for continuing students. Similarly, supplementary examinations for even semester courses will be conducted only once in the month of July/August within 7(Seven) days from the scheduled date for odd semester registration for continuing students.
 - Supplementary examination shall normally consist of a single test of 3 (three) hours’ duration for the theory course/ component, while the same for the laboratory component, if any, shall be decided by the concerned course instructor. The syllabus for supplementary examination will be the full contents of the course.

- The grading of the course shall be only based on supplementary examination. No marks of continuous assessment of that course in the regular semester will be included for grading. Maximum letter grade that can be awarded based on performance in the supplementary examination for a course shall be “CC”.
- A student shall be allowed to register by paying prescribed fee during the notified period and write supplementary examinations for maximum of 3(Three) courses of recently concluded regular semester in which he / she earned “F” grades due to poor academic performance. Students who earn “F” grades due to lack of attendance or due to disciplinary action, etc., in a course(s) are NOT allowed to register and appear in supplementary examination for that/those course(s). However, if such a student subsequently registers for the course(s) in a regular semester and again secures “F” grade(s) due to poor academic performance, he/she shall be eligible to appear in Supplementary Examination.

It is the responsibility of the course instructor(s) to conduct the supplementary examination or to make alternative arrangements for conducting supplementary examination with the approval of concerned Head of the Department.

- The grades awarded based on the supplementary examination are to be submitted to the Academic Affairs Section within 7(Seven) days from the date of conduct of the supplementary examination.
- If no student applies/ registers for supplementary examination in a course, then there will be no supplementary examination for that course.

It is not mandatory for a student to register for supplementary examination. A student otherwise eligible to appear in supplementary

examination may, if he/she so decides, can also clear the course during an appropriate regular semester.

Resolution No.:R_91BOG/16/2017

RESOLVED to **APPROVE** the recommendation of the 130th meeting of the Senate held on 21.11.2017 on the following as per the details given above.

- a. For introducing revisions in the compositions of the Institute Undergraduate Programme Committee (IUPC) and Institute Postgraduate Programme Committee(IPPC)
- b. For making provisions in academic ordinances for delegation of powers to Associate Deans of Academic Affairs
- c. For introducing provisions for Supplementary Examinations in the existing academic Ordinances and Regulations

Item No.17

Proposal for introducing certain amendments to the existing Ordinance on Code and Conduct of the Students of the Institute.

- a. For introducing modifications in the composition of the Institute Academic Disciplinary Committee (IADC).

As per Clause 4.1.4 of the Ordinance on Code and Conduct of the Students, the Institute Academic Disciplinary Committee (IADC), presently has the following composition:

i.	Dean of Academic Affairs	Chairman
ii.	Two faculty members	Members
iii.	Deputy / Assistant Registrar (Academic)	Member Secretary

The 130th Meeting of the Senate, held on November 21, 2017, recommended for introducing modifications to the existing composition of the IADC as below:

(i)	Dean of Academic Affairs	Chairperson
(ii)	Associate Dean of Academic Affairs (Postgraduate)	Member
(iii)	Associate Dean of Academic Affairs (Undergraduate)	Member
(iv)	Two faculty members nominated by the Director for a period of two years	Members
(v)	Deputy / Assistant Registrar (Students' Affairs) nominated by Dean of Students' Affairs	Member
(vi)	Deputy / Assistant Registrars (Academic)	Member *
*If the Academic Affairs Section has more than one officer, then one of them will be designated as the Member-Secretary by the Chairperson of the IADC.		

- b. For introducing amendments to certain provisions under Clause 4.3.2. of the existing Ordinance on Code and Conduct of the Students of the Institute.**

The sentence under Clause 4.3.2. of the existing Ordinance on Code and Conduct of the Students of the Institute *which presently reads as:*

“The charges recommended by IADC will be endorsed by Chairman, SDC and the same will be referred to Chairman, Senate for approval and will be reported to the Senate.”

is proposed to be replaced by

“The charges recommended by IADC will be referred to Chairman, Senate for approval and will be reported to the Senate.”

The Board discussed and resolved as below:

Resolution No.:R_91BOG/17/2017

RESOLVED to APPROVE the proposal for introducing certain amendments to the existing Ordinance on Code and Conduct of the Students of the Institute

Item No.18

Proposal for introducing certain amendments to the existing provisions under Section 4(1) of the Statutes of the Institute.

The Board was informed that, Section 14 of the Institutes of Technology Act states the composition of the Senate as follows:

- a. the Director, ex-officio, who shall be the Chairman of the Senate;
- b. the Deputy Director, ex-officio;
- c. the professors appointed or recognized as such by the Institute for the purpose of imparting instruction in the Institute;
- d. three persons, not being employees of the Institute, to be nominated by the Chairman in consultation with Director, from among educationists of repute, one each from the fields of science, engineering and humanities; and
- e. Such other members of the staff as may be laid down in the Statutes.

Section 4(1) of the Statutes of IIT Guwahati says the following in this regard:

In addition to the persons mentioned in Section 14 of the Act, the following shall be the members of the Senate namely;

- (a) Heads of the Departments, Centres, Schools or Divisions other than professors;
- (b) The Librarian of the Institute;
- (c) One Warden by rotation in order of seniority in service as Warden, for a period of one year;
- (d) Workshop Superintendent of the Institute;
- (e) Not more than six other members of the staff for their special knowledge appointed by the Chairman after consultation with the Director for such period as may be specified by the Chairman;

In the Institute, the Deans are appointed from the level of Professors and the Associate Deans are appointed from the level of Associate Professors or above.

The input related to academic matters of the students from the Associate Dean of Academic Affairs is very much required to the Senate in many cases. In view of it, the 130th meeting of the Senate of the Institute, held on November 21, 2017, recommended to include the Associate Dean of Academic Affairs as a member of the Senate by amending the Section 4(1) of Statutes of the Institute.

Proposal for introducing amendment to Section 4(1) of the Statutes:

In addition to the persons mentioned in Section 14 of the Act, the following shall be the members of the Senate namely;

- (a) Heads of the Departments, Centres, Schools or Divisions other than professors;
- (b) **Associate Deans of Academic Affairs other than Professors;**
- (c) The Librarian of the Institute;
- (d) One Warden by rotation in order of seniority in service as Warden, for a period of one year;
- (e) Workshop Superintendent of the Institute;
- (f) Not more than six other members of the staff for their special knowledge appointed by the Chairman after consultation with the Director for such period as may be specified by the Chairman.

The matter was placed for consideration and approval of the Board.

The Board deliberated in details and resolved as below:

Resolution No.:R_91BOG/18/2017

RESOLVED to APPROVE the proposal of amending the Section 4(1) of the Statutes as below:

In addition to the persons mentioned in Section 14 of the Act, the following shall be the members of the Senate namely;

- (a) Heads of the Departments, Centres, Schools or Divisions other than Professors;
- (b) **Associate Deans of Academic Affairs other than Professors;**
- (c) The Librarian of the Institute;

- (d) One Warden by rotation in order of seniority in service as Warden, for a period of one year;
- (e) Workshop Superintendent of the Institute;
- (f) Not more than six other members of the staff for their special knowledge appointed by the Chairman after consultation with the Director for such period as may be specified by the Chairman.

Item No.19

Request from Prof. D. B. Goel, member BOG on establishment of a Grievance Redressal Cell at IITG

The Board was informed that, a letter has been received from Dr. D. B. Goel Member BOG regarding a proposal on Establishment of a Grievance Redressal Cell at IITG.

However it was informed that though there is no specific Grievance Redressal cell in the Institute, there is a Director of Public & Staff Grievances who is appointed as per the recommendation of Ministry of HRD vide OM C.36011/11/2005-PG dated 17.11.2005. The Board was informed that 1st Director of Grievances of IIT Guwahati was Prof. A. Srinivasan, Deptt. of Physics. Presently, Prof. Saundarjya Borbora, Department of HSS is the Director of Public & Staff Grievances of the Institute.

The Board was informed that the role of Director of the Public and Staff Grievance in the Institute are in the same line as given in office Memorandum of Govt. of India, Ministry of Public Grievances & pension Issued vide Ref No F.No.K-11011/1/2005 dated 27.09.2005. Further, the Director of the Public Grievances make recommendations to the Director of the Institute for handling particular grievances, if it is deemed necessary.

The Board was requested to consider and decide.

The Board discussed and resolved as follows:

Resolution No.:R_91BOG/19/2017

RESOLVED that a Grievance Redressal cell with adequate staff be established in the Institute with the Director of the Public and Staff Grievance of the Institute as its Chairperson.

Item No.20

Continuous violation of code of conduct for IIT employees as well as violation of the terms set in the Office Order AD/32/98/Vol.19-II/5483 dated 29.11.2016 on re-instatement by Dr. Rajesh Srivastava, Asst. Professor, Department of Mathematics:

The issue related to continuous violation of code of conduct for IIT employees as well as violation of the terms set in the Office Order AD/32/98/Vol.19-II/5483 dated 29.11.2016 on re-instatement by Dr. Rajesh Srivastava, Asst. Professor, Department of Mathematics was taken up by the Board on the basis of the report received from the HOD, Department of Mathematics of the Institute. The above referred Office Order on re-instatement of Dr. Rajesh Srivastava was read out before the Board.

The Board observed that Dr. Srivastava by posting the emails to the HOD and others had violated the terms and conditions of the re-instatement order. The Board also noted that the referred Office Order on re-instatement cautioned Dr. Srivastava that in the event of any misconduct on his part in future, a severe action will be taken against him, which may even include dismissal from the service of the Institute.

The Board discussed the matter in details and viewed that Dr. Srivastava did violated the terms set in the Office Order AD/32/98/Vol.19-II/5483 dated 29.11.2016 on his re-instatement and considered it to be a misconduct on his part.

Accordingly, the Board resolved as below:

Resolution No.:R_91BOG/20/2017

RESOLVED that a Show Cause notice to Dr. Rajesh Srivastava be issued as to why he should not be dismissed from the services of the Institute.

RESOLVED further that Director of the Institute be authorised to take necessary steps accordingly.

At the end, Chairman expressed his appreciation and gratitude to Prof. Citralekha Mahanta, one of the Senate nominees to the Board for her contribution to the proceedings of the Board meetings who will complete her tenure of two years as the member of the Board by the end of the month of December 2017.

The meeting ended with a vote of thanks to the Chair.

(U. C. Das)
Registrar & Secretary
Board of Governors, IIT
Guwahati

90th BOG Minutes already uploaded

**INDIAN INSTITUTE OF TECHNOLOGY, GUWAHATI
FINAL REPORT OF THE COMMITTEE FORMED TO LOOK INTO THE PROMOTIONAL ASPECT OF
TECHNICAL OFFICER OF THE INSTITUTE AND FORMULATE A POLICY IN THIS REGARD**

The Group 'A' Technical officers have represented to the Authority that due to lack in clear cut career hierarchy plan they have to suffer in career progression in the Institute. As such, they requested to consider a well-defined career hierarchy for the scientific category officers and also submitted a white paper on scientific staff in the IIT system. Subsequently, the Director constituted a committee vide ref. AD/398/CPSO/TO/2014/657 dated 17.03.2017 to look into the representation of the scientific staff promotional aspect of technical officer of the institute and formulate a policy with the following members:-

- 1) Deputy Director - Chairman
- 2) Dean of Infrastructure Planning and Management
- 3) Dean of Research and Development
- 4) Prof. C. Mahanta, Department of Electronics and Electrical Engineering
- 5) Joint Registrar (F&A).
- 6) Joint Registrar (Administration) – Member Secretary

Under the chairmanship of Dy. Director, the committee met for discussion on 25.04.2017, 14.07.2017 and 05.09.2017 in the Conference Room in the Dy. Director's office of Administrative building. In the meantime, Prof. G. Das was appointed to the post of DoR&D and as such, he attended the final meeting on 05.09.2017. The meetings were convened by Joint Registrar, Administration. Further, as per advice of the chairman, Dr. L. N. Sharma and Mr. S. Das, both Sr. T.O., were also invited to the meeting.

The committee noted that the Group 'A' technical cadre with varying nomenclature such as Computer engineer, Research engineer, scientific officer were recruited from time to time in the Institute to provide technical support to the Departments/Centres. Due to non-availability of sanctioned posts in this cadre, they were initially recruited on contractual basis and their services were extended in a periodic manner. Subsequent to implementation of 6th CPC recommendation, they were mapped under non-academic staff and accordingly, they were placed in appropriate replacement scale.

In order to avoid confusion and in consideration of the nature of duties of Scientific Officers (Gr. – I & II), the BoG in its meeting dated 31.08.2011 vide Resolution R 66/16/2011 resolved the proposal to regularize the services of existing Scientific Officers (Gr. – I & II) by placing them in Technical Officer (Gr. – I & II) respectively. Consequently, the posts of all the Scientific Officers were converted to Technical Officer with the full consent of Scientific Officers on roll in the Institute during that time.

At present, the technical officers are initially recruited at the position of T.O. Gr. – II in PB – III with GP – 5400/- and thereafter a few of them are promoted to T.O. Gr. – I [PB – III with GP – 6600/-] and Sr. T. O. [PB – III with GP – 7600/-] respectively subject to fulfillment of minimum qualifying criteria and availability of posts.

In terms of MHRD letter dated 09.09.2010, the Institute has already notified the implementation of Modified Assured Career Progression Scheme (MACPs) for non-teaching Group 'A' officer except registry officers and doctors by office order ref. AD/243/Gr.A/03/4062 dated 28.09.2010. Subsequently, the UGC letter F. No 6-7/97 (JCRC) Vol.IV dated 01.10.2014 further clarified that MACPs will govern the career progression of Technical Officers.

In the premises of the above fact, the committee feels that extensions of Academic Grade Pay to Technical Officers cadre will require complete overhauling of already placed cadre structure and will be



required administrative approval at various levels. Therefore, the committee opines that this is beyond the purview of the existing committee and the Competent Authority may look into this matter separately.

In the first meeting, the committee was apprised by the member secretary that he has already communicated to all the older IITs seeking detailed career progression scheme of Technical officer cadre prevalent in their institute. The responses received in this regard are as below:

IIT Kanpur	No post of technical officer exist in IIT Kanpur	
IIT Delhi	At present, no post of technical officer exists in IIT Delhi. However, MACPs is in operation under which employee completing 10 years of clean service are automatically placed in immediate Grade Pay.	
IIT Kharagpur	The following is the recruitment & promotion rule as approved by BOG of IIT Kgp	
	a) T. O. (PB – III with GP – 5400/-)	50% by direct recruitment and 50% by promotion failing which may be by deputation including short term contract / direct recruitment
	b) T. O. Gr. – II (PB – III with GP – 6600/-)	50% by direct recruitment and 50% by promotion failing which may be by deputation including short term contract / direct recruitment
	c) T. O. Gr. – I (PB – III with GP – 7600/-)	100% by direct recruitment
	In addition, no other benefits as applicable to faculty members are extended to them.	
IIT Bombay	The advancement applicable to T.O.s are as follows:	
	Entry level	T. O. (Scale - I) (PB – III with GP – 5400/-)
	1 st Advancement	T. O. (Scale - II) (PB – III with GP – 6600/-)
	2 nd Advancement	T. O. (Scale - III) (PB – III with GP – 7600/-)
	3 rd Advancement	N.A.

In addition to above, the career advancement opportunities available to T.O. cadre of IIT Madras are shown below. It is extracted from the recruitment & promotion norm as approved by their BOG and accessible in their website.

Cadre post	Method of Recruitment	Educational qualification
a) T. O. (PB – III with GP – 5400/-)	50% by direct recruitment	BE/B Tech/Msc/MCA first class with 8 years' experience or ME/M Tech first class with 5 years' experience
	50% by promotion	BE/B Tech/Msc/MCA with 8 years' experience as TS (PB- 2 GP - 4600)
b) T. O. (SS) (PB – III with GP – 6600/-)	100% by promotion	BE/B Tech/Msc/MCA with 8 years' experience as TO (PB- 3 GP - 5400)
c) Sr. T. O. Gr. – I (PB – III with GP – 7600/-)	100% by direct recruitment	ME/M Tech first class with 5 years' experience or BE/B Tech/Msc/MCA first class with 8 years' experience at the level of TO (PB- 3 GP - 5400)



After carefully going through the above, the committee decided to examine the issue relating to promotional avenues of the Technical Officers. Accordingly, Jt. Registrar (Admn.) was asked to provide information and frame a draft promotional policy for the Technical Officer grade considering the promotional avenues of other non-academic Group 'A' officers of the Institute.

In subsequent meeting after through deliberation, the committee proposes to suggest a promotional hierarchy / cadre structure in respect of Technical Officers of the Institute considering the other non-academic Group A officers cadre structure currently available under UGC and IITs. If accepted, this may require modification in existing recruitment rules and framing of recruitment rules for the new posts based on the selection criteria proposed for those posts. The proposal is summarized in Annexure - I, enclosed herewith.



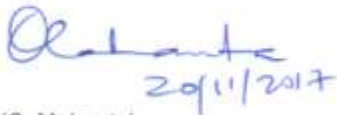
(P. K. Bora)
Dy. Director



(S. K. Kakoty)
Dean, IPM



(G. Das)
Dean, R&D


29/11/2017

(C. Mahanta)
Prof., Deptt. Of EEE



(P. Hazarika)
Jt. Registrar (F&A)



(D. J. Goswami)
Jt. Registrar (Admin.)

Annexure - I

Proposed Promotional Scheme of Technical Officers of the Institute

Sr. No.	Name of the Post	Scale of Pay	Criteria as per RR of the Institute					Proposed Criteria					Remarks on the proposal.
			Whether selection / non-selection	Method of Recruitment	Age limit (if any)	Education & other qualification	Criteria for promotion	Whether selection / non-selection	Method of Recruitment	Age limit (if any)	Education & other qualification	Criteria for promotion	
1.	T.O. Gr. - II	PB - 3; GP - 5400/-	Selection	Direct	Below 35 years	BE/B Tech/M Sc in relevant subject preferably one year working experience.	NA	Selection	Direct (75%)	Up to 35 years	First class BE/B Tech/M Sc or equivalent degree in relevant discipline.	NA	Keeping 25% post reserved under promotion will provide promotional opportunities to the deserving Gr - B employees of the institute.
									Promotion (25%)	NA	BE/B Tech/M Sc or equivalent degree in relevant discipline.	At least* 5 Years of experience in PB - 2 and GP - 4800/- or in higher GP.	
2.	T.O. Gr. - I	PB - 3; GP - 6600/-	Selection	Promotion (100%)	NA	NA	T.O., Gr. - II with minimum 5 years' experience.	Selection	Promotion (100%)	NA	NA	At least 5 Years' experience in T.O., Gr. - II	The number of T.O. Gr. - I in the Institute will not be more than 30% (rounded off) of the total strength of T.O. cadre across all Department

3.	Sr. T.O.	PB - 3; GP - 7600/-	Selection	Promotion (100%)	NA	NA	T.O. /S.O., Gr. - I with a minimum of 5 years' experience. Or, Experience of 10 years as T.O. / S.O., Gr. - I & Gr. - II taken together out of which at least 3 years as T.O./S.O. Gr. - I.	Selection	Direct (50%)	Up to 45 years	First class BE/B.Tech/ MSc or equivalent degree in relevant discipline and 8 years' of relevant experience in PB-3 and GP-5400/- & above. Or M.Tech in relevant discipline with 6 years' of relevant experience in PB-3 and GP-5400/- & above. Or PhD in relevant discipline with 5 years' of relevant experience	NA	/Centre. The number of Sr.T.O. in the Institute will not be more than 20% (rounded of) of the total strength of T.O. cadre across all Department /Centre.
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							& above, out of which 3 years in GP-8700/- & above Or 10 years' of relevant research/ teaching experience in PB-3 and GP-7600/- & above, out of which 3 years in GP-8700/- & above.		
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N.B. :- In case of internal candidates, minimum requirements pertaining to age will not be applicable in Direct Recruitment. Furthermore, financial up-gradation will continue to be extended to eligible Technical Officers under MACPs as notified vide Institute office order Ref. AD/243/Gr.A/03/4062 dated: 28.09.2010.



(P. K. Bora)



(S. K. Kakoty)



(G. Das)



(C. Mahanta)



(P. Hazarika)



(D. J. Goswami)

Annexure-3

Name of the Post: Technical Officer Gr. II

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	SCALE OF PAY	PB3 ₹15600 - 39100, Grade Pay : ₹5400
3.	WHETHER SELECTION OR NON-SELECTION POST	Selection
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT FOR DIRECT RECRUITS	Up to 35 years
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	First class BE/BTech/MSc or equivalent degree in relevant discipline.
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	Age: Not Applicable EQ: BE/BTech/MSc or equivalent degree in relevant discipline.
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	Direct Recruitment (75%) / Promotion (25%)
10.	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	At least 5 Years of experience in PB – 2 and GP – 4800/- or in higher GP.
11.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	DPC composition: 1. Dy. Director / Representative of Director 2. Registrar 3. Head of the Dept.(s)/Centre(s) of concerned applicants.
12.	RESERVATIONS	As per Rules
13.	REMARKS	For internal candidates minimum requirements pertaining to age will not apply.

Name of the Post: Technical Officer Gr. I

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	SCALE OF PAY	PB3 ₹15600 - 39100, Grade Pay : ₹6600
3.	WHETHER SELECTION OR NON-SELECTION POST	Selection
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT FOR DIRECT RECRUITS	Not Applicable
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	Not Applicable
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	Not Applicable
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	By Promotion (100%)
10.	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	At least 5 Years' experience in T.O., Gr. – II.
11.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	DPC composition: 1. Dy. Director / Representative of Director. 2. Registrar 3. Head of the Dept.(s)/Centre(s) of concerned applicant(s).
12.	RESERVATIONS	As per Rules
13.	REMARKS	None

Name of the Post: Senior Technical Officer

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	SCALE OF PAY	PB3 ₹15600 - 39100, Grade Pay : ₹7600
3.	WHETHER SELECTION OR NON-SELECTION POST	Selection
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT FOR DIRECT RECRUITS	Up to 45 years
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	First class BE/BTech/MSc or equivalent degree in relevant discipline and 8 years' of relevant experience in PB-3 and GP-5400/- & above. Or M.Tech in relevant discipline with 6 years' of relevant experience in PB-3 and GP-5400/- & above. Or PhD in relevant discipline with 5 years' of relevant experience in PB-3 and GP-5400/- & above.
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEEES	Not Applicable.
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	Direct Recruitment (50%) / Promotion (50%)
10.	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	At least 5 Years of service in T.O. Gr. - I
11.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	DPC composition: 1. Dy. Director / Representative of Director 2. Registrar 3. Head of the Dept.(s)/Centre(s) of concerned applicants.
12.	RESERVATIONS	As per Rules
13.	REMARKS	For internal candidates minimum requirements pertaining to age will not apply.

Name of the Post: Principal Technical Officer

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	SCALE OF PAY	PB4 ₹37400 - 67000, Grade Pay : ₹ 8700
3.	WHETHER SELECTION OR NON-SELECTION POST	Selection
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT FOR DIRECT RECRUITS	Not Applicable
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	Not Applicable
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	Not Applicable
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	By Promotion (100%)
10.	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	Sr. Technical Officer with a minimum of 5 years' experience.
11.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	DPC composition: 1. Dy. Director / Representative of Director 2. Registrar 3. Head of the Dept.(s)/Centre(s) of concerned applicants.
12.	RESERVATIONS	As per Rules
13.	REMARKS	None

Name of the Post: Chief Technical Officer

No	Heading	Information
1.	CLASSIFICATION	Group A
2.	SCALE OF PAY	PB4 ₹37400 - 67000, Grade Pay : ₹ 10000
3.	WHETHER SELECTION OR NON-SELECTION POST	Selection
4.	WHETHER BENEFIT OF ADDED YEARS OF SERVICE ADMISSIBLE	Yes
5.	AGE LIMIT FOR DIRECT RECRUITS	Up to 55 years
6.	EDUCATIONAL & OTHER QUALIFICATION REQUIRED FOR DIRECT RECRUITS	Holding a PhD degree in relevant field and 18 years' of relevant research/ teaching experience in PB-3 and GP-5400/- & above, out of which 3 years in GP-8700/- & above Or Holding a PhD degree in relevant field and 10 years' of relevant research/ teaching experience in PB-3 and GP-7600/- & above, out of which 3 years in GP-8700/- & above
7.	WHETHER AGE & EQ PRESCRIBED FOR DIRECT RECRUITS WILL APPLY IN THE CASE OF PROMOTEES	Not Applicable
8.	PERIOD OF PROBATION, IF ANY	One Year
9.	METHOD OF RECTT. WHETHER BY DIRECT RECTT. OR BY PROMOTION OR BY DEPUTATION /ABSORPTION & % OF THE VACANCIES TO BE FILLED BY VARIOUS METHODS	Direct Recruitment
10.	IN CASE OF RECTT. BY PROMOTION/ DEPUTATION/ ABSORPTION GRADES FROM WHICH PROMOTION/ DEPUTATION/ ABSORPTION TO BE MADE	Not Applicable
11.	IF A DPC EXISTS WHAT IS ITS COMPOSITION	Not Applicable
12.	RESERVATIONS	As per Rules
13.	REMARKS	In case of internal candidates, minimum requirements pertaining to age will not apply

F.No. 15-4/2017-TC
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education
 TC Section

* ***

Shastri Bhawan, New Delhi

Dated: 27 October, 2017

To,

The Directors,
 All Centrally Funded Technical Institutions.

Sub:- Revision of pay of Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission (7th CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee, to revise the Pay of Faculty and Scientific/Design Staff of Centrally Funded Technical Institutions following the pay revision of the Central Government employees on the recommendation of 7th Central Pay Commission(CPC). The revised pay and other service conditions as approved by the Government of India for the Faculty and Scientific/Design Staff in Centrally Funded Technical Institutions (CFTIs) are as under: -

1. **For Indian Institutes of Technology (IITs), Indian Institute of Science (IISc.), Bangalore, Indian Institutes of Management (IIMs), National Institute of Industrial Engineering (NITIE), Mumbai and Indian Institutes of Science Education & Research(IISERs), National Institutes of Technology (NITs) and Indian Institutes of Information Technology (IIITs).**
 - (a) The pay fitment in respect of the Faculty would be as per fitment table at Annexure-I.
 - (b) The nomenclature of Assistant Professors (Contractual) is changed into Assistant Professor Grade-II (Presently in AGP 6,000 and AGP 7,000) and Assistant Professor Grade - I (Presently in AGP 8,000 and AGP 9,000). There shall be no change in the terms and conditions of appointment, or nature of appointment as done earlier as per MHRD letter no. 23-01/2008-TS-II dated 18.08.2009 read with 16.09.2009. Institutes should put in place a process for discontinuation of non-performers. The initial pay for Assistant Prof. Grade -II (level 10) be mapped to cell no. 8 of the **Annexure-I** i.e. Rs. 70,900 instead of the 7 non-compounded increments.
 - (c) The pay of Directors of IITs/IIMs/IISc/IISERs/NITIE whose pay scale in 6th CPC was Rs. 80,000 (fixed) shall only be fixed at level 17 (i.e. Rs. 2,25,000/-fixed) and pay in respect of all other Directors who were in the existing pay scales of Rs. 75,000 + Rs.5000 (Special Allowance) shall be fixed at Rs 2,10,000/- (fixed). However, the

present Special Allowance of Rs.5000/- shall continue till a final decision is taken on revision of Special Allowance after consultation with the Ministry of Finance.

2. For SPA, SLIET & NERIST:-

- (i) The pay fitment in respect of the Faculty would be as per fitment table at **Annexure-II**.
- (ii) The pay in respect of all Directors who were in the existing pay scales of Rs. 75,000 + Rs.5000 (Special Allowance) shall be fixed at Rs 2,10,000/- (fixed). However, the present Special Allowance of Rs.5000/- shall continue till a final decision is taken on revision of Special Allowance after consultation with the Ministry of Finance.

3. For CIT, GKCIET, NIFFT & NITTTR :-

- (i) For Academic posts other than those contained in **Annexure-II** of this order, they shall follow AICTE Pay Revision orders.
- (ii) For Directors, the **Annexure-II** above shall apply as per 2(ii) above.

4. Pay Fixation Method.

The revised pay structure for different categories of Faculty is based on the following:

- a) The Pay Fixation formula followed in the 7th CPC for Central Government is being followed in the academic pay structure too, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A1, 13A2, 14, 14A and 15.
- c) Each cell in an academic level is 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.
- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12 (Annx.-I)	8,000	38,000
12 (Annx.-II)	8,000	29,900
13A1	9,000	49,200
13A2 (Annx.-I)	9,500	52,300
14	10,000	53,000
14A (Annx.-I)	10,500	58,500
15	-	67,000

The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at Annexure I & II.

- (f) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises where more than two stages are bunched together, one additional increment equal to 3% may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

5. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

6. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

7. Allowances

The decision on allowances of faculty of CFTIs will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

8. Superannuation and Re-employment

The existing provisions on superannuation and re-employment of faculty shall continue as per extant provisions.

9. Scientific/Design Staff:-

The revised pay of Scientific/Design Staff shall be mapped into the normal replacement pay of 7th CPC.

10. Date of implementation of revised pay and allowance and payment of arrears:

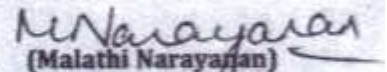
- (i) The revised Pay and revised rates of Dearness Allowance shall be with effect from 01.01.2016.
- (ii) Payment of arrears shall be made during the current financial year 2017-18, after deduction of income tax as admissible.
- (iii) An undertaking shall be taken from every beneficiary to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary in the same manner as provided in Ministry of Finance (Department of Expenditure) O.M. No.1-5/2016-IC dated 29th July, 2016.
- (iv) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible faculty.

11. The above revision is in line with the guidelines issued by the Ministry of Finance (Department of Expenditure) vide O.M. No.1-5/2016-IC dated 29th July, 2016.

12. All other provisions/conditions not mentioned in this order shall continue to apply as per MHRD letter no. 23-1/2008-TS-II dated 18.08.2009 read with 16.09.2009.

13. Anomalies, if any, in the implementation of this order may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

14. Hindi version will follow.

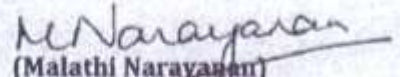

(Malathi Narayanan)

Deputy Secretary to the Government of India

Copy to:

1. Directors of all Centrally Funded Technical Institutions (CFTIs).
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi.
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi.
4. Secretary, Department of Expenditure, North Block, New Delhi.
5. Secretary, Department of Personnel & Training, North Block, New Delhi.

6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Chairman, All India Council for Technical Education, New Delhi
9. Secretary, University Grants Commission, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Malathi Narayanan)

Deputy Secretary to the Government of India

Annexure -I

15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education

Pay Matrix Proposed for IITs/IISc/IIM/NITIE/IISER/NIT/IIT – in 4-tier structure* (All figures are in Rupees)									
Cadre Title		Asst. Prof. Grade II		Asst. Prof. Grade I		Associate Prof.	Professor		
6 th PC Pay Band		PB3 15600-39100			PB4 37400-67000			67000-79000	
Grade Pay – IIT etc.		6000	7000	8000	9000**	9500	10000	10500	HAG
Index of Rationalisation		2.67	2.67	2.67	2.67	2.67	2.72	2.72	2.72
Entry Pay IIT etc.		21600	25790	38000	49200	52300	53000	58500	67000
Cell No.	Pay Level	10	11	12	13A1	13A2	14	14A	15
1		57700	68900	101500	131400	139600	144200	159100	182200
2		59400	71000	104500	135300	143800	148500	163900	187700
3		61200	73100	107600	139400	148100	153000	168800	193300
4		63000	75300	110800	143600	152500	157600	173900	199100
5		64900	77600	114100	147900	157100	162300	179100	205100
6		66800	79900	117500	152300	161800	167200	184500	211300
7		68800	82300	121000	156900	166700	172200	190000	217600
8		70900	84800	124600	161600	171700	177400	195700	224100
9		73000	87300	128300	166400	176900	182700	201600	
10		75200	89900	132100	171400	182200	188200	207600	
11		77500	92600	136100	176500	187700	193800	213800	
12		79800	95400	140200	181800	193300	199600	220200	
13		82200	98300	144400	187300	199100	205600		
14		84700	101200	148700	192900	205100	211800		
15		87200	104200	153200	198700	211300			
16		89800	107300	157800	204700				
17		92500	110500	162500					
18		95300	113800	167400					
19		98200	117200						

*As ISM, Dhanbad has become IIT, not shown separately; ** 9000 grade pay also has Asso. Prof (pre 4-tier), not shown separately.

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Annexure-II

15-4/2017-TC
Government of India
Ministry of Human Resource Development
Department of Higher Education

Pay Matrix Proposed for SPA/NIFT/CIT [^] /SLIET/NERIST/NITTTR [^] /GKCIET [^] (All figures are in Rupees)							
Pay Band	15600-39100			37400-67000	67000-79000		
Cadre Title	Assistant Professor			Associate Prof.	Professor		
Grade Pay SPA etc.	6000	7000	8000	9000	10000	HAG	
Index of Rationalisation	2.67	2.67	2.67	2.67	2.72	2.72	
Entry Pay SPA etc.	21600	25790	29900	49200	53000	67000	
Cell No.	Level	10	11	12	13A1	14	15
1.		57700	68900	79800	131400	144200	182200
2.		59400	71000	82200	135300	148500	187700
3.		61200	73100	84700	139400	153000	193300
4.		63000	75300	87200	143600	157800	199100
5.		64900	77600	89800	147900	162300	205100
6.		66800	79900	92500	152300	167200	211300
7.		68800	82300	95300	156900	172200	217600
8.		70900	84800	98200	161600	177400	224100
9.		73000	87300	101100	166400	182700	
10.		75200	89900	104100	171400	188200	
11.		77500	92600	107200	176500	193800	
12.		79800	95400	110400	181800	199600	
13.		82200	98300	113700	187300	205600	
14.		84700	101200	117100	192900	211800	
15.		87200	104200	120800	198700		
16.		89800	107300	124200	204700		
17.		92500	110500	127900			
18.		95300	113800	131700			
19.		98200	117200				

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